

IMPORTANT: THIS NOTICE DESCRIBES HOW MEDICAL INFORMATION ABOUT OUR RESIDENTS MAY BE USED AND DISCLOSED AND HOW THEY CAN GET ACCESS TO THIS INFORMATION. PLEASE REVIEW IT CAREFULLY.

As an essential part of our commitment to you, Wake Robin maintains the privacy of certain confidential health care information about our residents, known as Protected Health Information (PHI). We are required by law to protect this information and to provide our residents with the attached Notice of Privacy Practices.

The Notice outlines our legal duties and privacy practices in respect to our residents' PHI. It not only describes our privacy practices and legal rights, but outlines, among other things, how Wake Robin is permitted to use and disclose the PHI, how one can access and copy that information, may request amendment of that information and may request restrictions on our use and disclosure of the PHI.

Wake Robin is also required to abide by the terms of the version of this Notice currently in effect. In most situations we may use this information as described in this Notice without permission, but there are some situations where we may use it only after we obtain our residents written authorization, if we are required by law to do so.

We respect our residents' privacy and treat all health care information about patients with care under strict policies of confidentiality that all of our staff are committed to following at all times.

PLEASE READ THE ATTACHED DETAILED NOTICE. IF YOU HAVE ANY QUESTIONS ABOUT IT, PLEASE CONTACT OUR PRIVACY OFFICER:

HIPAA Officer Wake Robin Corporation 200 Wake Robin Drive Shelburne, VT 05482 802-264-5100

THIS NOTICE DESCRIBES HOW MEDICAL INFORMATION ABOUT OUR RESIDENTS MAY BE USED AND DISCLOSED AND HOW THEY CAN GET ACCESS TO THIS INFORMATION. PLEASE REVIEW IT CAREFULLY.

<u>Purpose of this Notice</u>: Wake Robin is required by law to maintain the privacy of certain confidential health care information, known as Protected Health Information (PHI), and to provide you with a notice of our legal duties and privacy practices with respect to residents' PHI. This Notice describes legal rights, advises of our privacy practices and outlines how Wake Robin is permitted to use and disclose PHI about our residents.

Wake Robin is also required to abide by the terms of the version of this Notice currently in effect. In most situations we may use this information as described in this Notice without permission, but there are some situations where we may use it only after we obtain our residents written authorization, if we are required by law to do so.

<u>Uses and Disclosures of PHI</u>: Wake Robin may use PHI for the purposes of payment and health care operations, in most cases without written permission. Examples of our use of PHI:

For treatment: This includes the provision, coordination, or management of health care and related services by one or more health care providers, including the coordination or management of health care by a health care provider with a third party; consultation between health care providers relating to a resident; or the referral of a resident for health care from one health care provider to another.

<u>For payment</u>: This includes any activities we must undertake in order to get reimbursed for the services provided to our residents, including such things as organizing PHI and submitting bills to Medicare and insurance companies (either directly or through a third party), management of billed claims for services rendered, medical necessity determinations and reviews, utilization review and collection of outstanding accounts.

Wake Robin will not use or disclose more information for payment purposes than is necessary. This is known as using only the minimum necessary amount to accomplish the purpose of use or disclosure. We are accountable to the Secretary of Health and Human Services to safeguard (keep secure) and protect (keep private) our patients' information.

<u>For health care operations</u>: This includes quality assurance activities, licensing and training programs to ensure that our personnel meet our standards of care and follow established policies and procedures, obtaining legal and financial services, conducting business planning, processing grievances and complaints and creating reports that do not individually identify you for data collection purposes.

<u>Notification in the Case of a Breach</u>: Wake Robin is required by law to notify our residents in case of a breach of their unsecured protected health information when it has been or is reasonably believed to have been accessed, acquired or disclosed as a result of a breach.

<u>Use and Disclosure of PHI Without Your Authorization</u>: Wake Robin is permitted to use PHI without written authorization, or opportunity to object in certain situations, including:

- 1. For Wake Robin's use in obtaining payment for services provided or in other health care operations;
- 2. To another health care provider or entity for the payment activities of the provider or entity that receives the information (such as your hospital or insurance company);
- 3. To another health care provider (such as the hospital) for the health care operations activities of the entity that receives the information as long as the entity receiving the information has or has had a relationship with our residents and the PHI pertains to that relationship;
- 4. For health care fraud and abuse detection or for activities related to compliance with the law;
- 5. To a family member, other relative or close personal friend or other individual involved in our residents care if we obtain verbal agreement to do so or if we give our residents an opportunity to object to such a disclosure and you do not raise an objection;
- 6. To a public health authority in certain situations (such as reporting a death or disease as required by law, as part of a public health investigation, to report adult abuse or neglect or domestic violence, to report adverse events such as product defects or to notify a person about exposure to a possible communicable disease) as required by law;
- 7. For health oversight activities including audits or government investigations, inspections, disciplinary proceedings and other administrative or judicial actions undertaken by the government (or their contractors) by law to oversee the health care system;
- 8. For judicial and administrative proceedings as required by a court or administrative order, or in some cases in response to a subpoena or other legal process;
- 9. For law enforcement activities in limited situations, such as when there is a warrant for the request or when the information is needed to locate a suspect or stop a crime;
- 10. For military, national defense and security and other special government functions;
- 11. To avert a serious threat to the health and safety of a person or the public at large;
- 12. For workers' compensation purposes and in compliance with workers' compensation laws;
- 13. To coroners, medical examiners and funeral directors for identifying a deceased person, determining cause of death, or carrying on their duties as authorized by law; and
- 14. If our residents is an organ donor, we may release health information to organizations that handle organ procurement or organ, eye or tissue transplantation or to an organ donation bank, as necessary, to facilitate organ donation and transplantation.

Any other use or disclosure of PHI, other than those listed above, will only be made with written authorization (the authorization must specifically identify the information we seek to use or disclose, as well as when and how we seek to use or disclose it). **Authorization may be revoked at any**

time, in writing, except to the extent that we have already used or disclosed medical information in reliance on that authorization.

Resident Rights: Our residents have a number of rights with respect to the protection of their PHI.

Wake Robin will permit individuals to exercise resident rights.

The right to access, copy or inspect PHI. This means our residents may come to our offices and inspect and copy most of the medical information about them that we maintain in both paper and electronic format. We will generally permit access, copying or inspection of PHI. Information held electronically must be provided in electronic form if requested by the resident. Wake Robin will charge a fee for providing copies.

The right to amend PHI. Our residents have the right to ask us to amend their written medical information. We will consider requests to amend any residents' PHI.

The right to request an accounting of our use and disclosure of an individual's PHI. Our patients/residents may request an accounting from us of certain disclosures of their medical information that we have made in the last six years prior to the date of the request.

We are not required to give an accounting of information we have used or disclosed for purposes of treatment, payment or health care operations.

We also are <u>not required</u> to give an accounting of our uses of PHI for which we already have a written authorization for such use. To request an accounting of the medical information that we have used or disclosed that is not exempted from the accounting requirement, contact the Privacy Officer listed at the end of this Notice.

The right to request that we restrict the uses and disclosures of an individual's PHI. Our residents have the right to request that we restrict how we use and disclose their medical information that we have for treatment, payment or health care operations, or to restrict the information that is provided to family, friends and other individuals involved in their health care. But if the information is needed to provide emergency treatment, then we may use the PHI or disclose the PHI to a health care provider to provide them with emergency treatment.

Our residents have a right to a restriction to disclosure of PHI to a health plan for payment if the resident has paid in full for the services and items provided in that visit.

Revisions to the Notice: Wake Robin reserves the right to change the terms of this Notice at any time, and the changes will be effective immediately and will apply to PHI that we maintain. Any material changes to the Notice will be promptly posted in our facilities and posted to our website. Our residents will be given a copy of the latest version of this Notice when a material change is made. The current version may be obtained at the Front Desk or by contacting the Privacy Officer identified below.

Your Legal Rights and Complaints: Our residents also have the right to complain to us, or to the Secretary of the United States Department of Health and Human Services, if they believe their privacy or security rights have been violated. Complainants will not be retaliated against in any way

for filing a complaint with us or to the government. Should our residents have any questions, comments or complaints they may direct all inquiries to the Privacy Officer listed at the end of this Notice. Individuals will not be retaliated against for filing a complaint.

If you have any questions or if you wish to file a complaint or exercise any rights listed in this Notice, please contact:

HIPAA Officer Wake Robin Corporation 200 Wake Robin Drive Shelburne, VT 05498 802-264-5100

To complain to the Secretary of Health and Human Services please use the following information and address:

Region I – Boston (Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, Vermont) Susan Rhodes, Regional Manager Office for Civil Rights U.S. Department of Health and Human Services J. F. Kennedy Federal Building – Room 1875 Boston, MA 02203 Voice Phone (800) 368-1019 FAX (617) 565-3809 TDD (800) 537-7697

Effective Date of the Notice: August 1, 2015